



ABOUT

LEAN ON HELIOS HR'S EXPERTS TO HELP YOU NAVIGATE THE COMPLEXITIES OF SCLS CONTRACTS.

The McNamara-O'Hara Service Contract Act of 1965, now known as the Service Contract Labor Standards, mandates specific minimum wage and fringe benefits for employees on covered contracts. Generally, federal contracts that are intended to furnish services through service employees within the United States in excess of \$2,500 are considered service contracts. Both prime and subcontractors have the responsibility of ensuring Human Resources, Finance, Contracts, Program Managers and Business Executives apply consistent and compliant practices related to the Service Contract Act.

If you're feeling overwhelmed with the SCLS regulations, it's important to know you are not alone. Many contractors struggle with understanding, applying, and maintaining compliance of Service Contracts.

RESOURCES

+ HOURLY CONSULTING

We help our clients understand and implement SCLS compliant practices in areas such as:

- Employment Policies
- Labor Category Mapping
- Pay Practices
- H&W Calculations
- Leave Programs
- Employee Communications
- And More!

+ SERVICE CONTRACT LABOR STANDARDS GUIDE TO ADMINISTRATION

A comprehensive how-to guide co-authored by Helios HR & Aronson.